

Embassy of India
Tokyo

Indian Human Resources Seminar
1600-1705 hours at VCC Auditorium
December 22, 2023

Inaugural Remarks of Ambassador H.E. Shri Sibi George

Ms. Nobuko Fukuhara, Director General, Immigration Services Agency,

Eminent Panelists from Ministry of Health, Labour and Welfare of Japan,
(JITCO) and prominent partners in the area of Skill development,

Distinguished friends, Ladies and Gentlemen

Namaskar and a warm welcome to the Embassy of India!

I am happy to be a part of this important Seminar gathered to deliberate upon the recent unfolding landscape in the Technical Intern Trainee Program (TITP) an established pathway for mobility of global workforce to Japan. I understand that a panel was constituted by the Government of Japan, which has submitted its report recently and we have experts from the concerned ministries/departments, who would provide us more clarity of the thought processes as well as the implications of its recommendations.

2. Friends, India is the fifth largest economy, soon to be the third largest economy with a massive demographic dividend. India has taken advantage of massive skilling of its population to meet future demands and challenges. For Japanese companies who might be willing to look towards India for recruiting their manpower, India could be incredibly important, not only from a market place standpoint, but from a talent standpoint as well, as we attract and retain the best talent for Japanese companies.

3. We have also concluded next-gen partnerships in mobility and migration with Germany, Japan and UK, which focus on cooperation on skills and under-explored avenues for mobility, especially of professionals and students. With Japan, we have also a mechanism for the sending and receiving of Indian skilled workers to Japan in 12 specified sectors under SSW. There is a whole-of-a government approach unfolding, with the participation of private sector, which is currently defining a complete transformation in the Skill Development arena.

4. Friends, India and Japan share a "Special Strategic and Global Partnership" and people-to-people connect has nurtured this relationship over the past several centuries. The time is now opportune to bring our policies and regulations in close consonance so that the mobility of work force is seamless, secure and safe for the two societies to benefit mutually.

5. I am sure that the deliberations today by the experts from various Government of Japan agencies and private sector shall yield better perspective on the rallying points of the recent unfolding policy landscape of Japan's TITP, whereby we shall be able to better coordinate our mutual objectives in attracting more Indian workforce to Japan.

6. Thank you and a Good Evening!
