

**Embassy of India
Tokyo

**Inaugural Remarks by Ambassador for Seminar on
Human Resources: North East India
January 25, 2023**

Hon'ble Minister of State for External Affairs and Education,
Dr. Rajkumar Ranjan Singh,
H.E. Ambassador Shigeo Matsutomi, Senior Vice President,
JITCO,
Shri Brahma Kumar, Joint Secretary (Overseas Employment
& Protectorate General of Emigrants),
Distinguished Speakers, Ladies and Gentlemen,
Good Afternoon.

I am pleased to welcome you all to this seminar on Human Resources -North East of India. I would like to thank Japan International Trainee & Skilled Worker Cooperation Organization (JITCO) for being our partners in organizing this seminar.

This seminar is part of a series of seminars and outreach activities that the Embassy of India in Tokyo proposes to undertake to bring together the many stakeholders in promoting cooperation in one of the most important areas of human resources. This seminar focuses on the North East region of India.

Dear Friends,

India today is well positioned to create and provide skilled workforce globally due to its demographic advantage, around 65% of the Indian population is in the working age group, English language proficiency and strong core skills in Science, Technology, Engineering and Mathematics (STEM) subjects. India has made its mark globally and the Indian workers are successfully contributing to their chosen countries such as engineers, farmers in Canada, engineers and nurses in Europe, and engineers/healthcare/finance/technology consultants in Australia, America and Europe. The presence of Indian skilled workforce in the Gulf and Middle East needs special mention.

The new National Education Policy (NEP) 2020 by Government of India has given special emphasis on the internationalization of vocational education in India. India today has so many technical institutions that provide world class technical education. India has the largest numbers of engineers as well as the largest number of engineering education institutes and infrastructure in the world. India's technical education infrastructure includes 2500 engineering colleges, 1400 polytechnics and 200 schools of planning and architecture.

India's growing capacity to deliver World-class skills includes developing the quality of skilling, mutual recognition of qualifications, and linkages with host and sending countries. In essence, India has the opportunity for meeting the global skill demand and become the skill

capital of the world. At the same time India is an opportunity for countries which are facing shortage of skilled workers. It is in this context that the Embassy is organizing a series of hybrid seminars to generate awareness and bridge the gap in awareness among the companies in need of workers and workers who are looking for employment abroad.

India and Japan have put in place an effective framework to enhance our cooperation. In 2016, both countries signed the "Manufacturing Skill Transfer Promotion Programme" agreement for the training 30,000 persons over 10 years with Japanese style manufacturing skills and practices through the establishment of the Japan-India Institutes for Manufacturing (JIM) and Japanese Endowed Courses (JEC) in colleges across India. As of date, 22 JIMs and 8 JECs are already operational.

Our endeavor is to make every corner of India aware of the demand for skilled workers in Japan, at the same time make every business firm in Japan aware of the availability of skilled human resources in India. I would like to have more technical education institutions and nursing colleges and reputed manpower agencies in India and more Japanese companies and other stakeholders to join our outreach programs.

I would like to have the concerned authorities in our State Governments in India and prefectural authorities in Japan to join our outreach efforts. We have a lot of work to do. I am sure that we will be able to take it forward. It is my hope that this seminar and our outreach efforts will help

connect the wealth of talent and expertise that India has to offer to the demand in Japan. I would also like to get feedback and ideas from our participants on ways and means to deepen our human resources engagement.

Thank you.
