

**Embassy of India
Tokyo

**Remarks by Ambassador Sibi George for Seminar on Human
Resources, March 24, 2023**

Mr. Vijay Kumar Yadav, Secretary, Uttarakhand Skill Development Mission

Shri Vishnu Vardhan Reddy, CEO of Telangana Overseas Manpower Company

Shri Rajkumar ,Chairman & MD, NAVIS Human Resources

Mr. Toshimasa Yashima, Executive Director of Seikeikai Medical Corporation

Mr. Hiroyuki Beniya, Chairman of Orange Medical & Social Services,
Distinguished Speakers, Ladies and Gentlemen,

Good Afternoon.

I am pleased to attend this seminar on Human Resources. I would like to thank Japan International Trainee & Skilled Worker Cooperation Organization (JITCO) and NAVIS Human Resources for being our partners in organizing this seminar.

This seminar is part of a series of seminars and outreach activities that the Embassy of India in Tokyo proposes to undertake to bring together the many stakeholders in promoting cooperation in one of the most important areas of human resources. This seminar focuses on the specific sector of Care Givers

Dear Friends,

India today is well positioned to create and provide skilled workforce globally due to its demographic advantage, around 65% of the Indian population is in the working age group, English language proficiency and strong core skills in Science, Technology, Engineering and Mathematics (STEM) subjects. India has made its mark globally and the Indian workers are successfully contributing to their chosen countries such as engineers, farmers in Canada, engineers and nurses in Europe, and engineers/ healthcare/finance/ technology consultants in Australia, America and Europe. The presence of Indian skilled workforce in the Gulf and Middle East needs special mention.

The new National Education Policy (NEP) 2020 by Government of India has given special emphasis on the internationalization of vocational education in India. India today has so many technical institutions that provide world class technical education. India has the largest numbers of engineers as well as the largest number of engineering education institutes and infrastructure in the world. India's technical education infrastructure includes 2500 engineering colleges, 1400 polytechnics and 200 schools of planning and architecture.

India's growing capacity to deliver World-class skills includes developing the quality of skilling, mutual recognition of qualifications, and linkages with host and sending countries. In essence, India has the opportunity for meeting the global skill demand and become the skill capital of the world. At the same time India is an opportunity for countries which are facing shortage of skilled workers. It is in this context that the Embassy is organizing a series of hybrid seminars to generate awareness and bridge the gap in awareness among the companies in need of workers and workers who are looking for employment abroad.

India and Japan have put in place an effective framework to enhance our cooperation. In 2016, both countries signed the "Manufacturing Skill Transfer Promotion Programme" agreement for the training 30,000 persons over 10 years with Japanese style manufacturing skills and practices through the establishment of the Japan-India Institutes for Manufacturing (JIM) and Japanese Endowed Courses (JEC) in colleges across India. As of date, 22 JIMs and 8 JECs are already operational.

Our endeavor is to make every corner of India aware of the demand for skilled workers in Japan, at the same time make every business firm in Japan aware of the availability of skilled human resources in India. I would like to have more technical education institutions and nursing colleges and reputed manpower agencies in India and more Japanese companies and other stakeholders to join our outreach programs.

It is my hope that this seminar and our outreach efforts will help connect the wealth of talent and expertise that India has to offer to the demand in Japan.

Thank you.
